

ORDINANCE NO.2022-04

AN ORDINANCE AMENDING THE CITY OF LAFOLLETTE  
PERSONNEL POLICY AS SET FORTH IN ORDINANCE NO. 2001-06

NOW, THEREFORE, BE IT ORDAINED BY THE BOARD OF MAYOR AND  
ALDERMAN OF THE CITY OF LAFOLLETTE, TENNESSEE, as follows:

Whereas the City of LaFollette desires to amend the current personnel policy of the City  
and more particularly, it desires to amend Section V A of said policy (Legal Holidays) as  
follows:

SECTION V BENEFITS

A. LEGAL HOLIDAYS

New Years Day	January 1 <sup>st</sup>
Martin Luther King Birthday	Third Monday in January
Good Friday	Friday before Easter Sunday
Memorial Day	Last Monday in May
Labor Day	First Monday in September
Independence Day	July 4 <sup>th</sup>
Veterans Day	November 11 <sup>th</sup>
Thanksgiving Day	Fourth Thursday and Friday
Christmas Eve	December 24 <sup>th</sup>
Christmas Day	December 25 <sup>th</sup>
Columbus Day	2 <sup>nd</sup> Monday in October
Presidents Day	3 <sup>rd</sup> Monday in February
Employee's Birthday	

A. **Conflict with Other Ordinances.** In case of conflict between this ordinance or any  
part thereof, and the whole or part of any existing or future ordinance of the City of  
LaFollette, the most restrictive shall in all cases apply.

B. **Validity.** If any section, clause, provision, or portion of this Ordinance shall be held  
to be in doubt or unconstitutional by any court of competent jurisdiction, such holding  
shall not affect any other section, clause, provision, or portion of this Ordinance which is  
not of itself invalid or unconstitutional.

C. **Remaining Sections.** This amendment only applies to the above definition of said  
policy and all remaining terms and sections not specifically amended herein shall remain  
in full force and effect.

**D. Effective Date.** This ordinance shall become effective upon passage and publication, the public welfare requiring it.

Passed 1<sup>st</sup> reading, March 1, \_\_\_\_\_, 2022.

Passed 2<sup>nd</sup> reading, March 1, \_\_\_\_\_, 2022.

Passed 3<sup>rd</sup> reading, April 5, \_\_\_\_\_, 2022.

Phillip Farmer  
MAYOR

Steve Jant  
RECORDER

Councilperson, Mr. Kitts, moved the adoption of the foregoing Ordinance on first reading, second by Councilperson Mr. Hoskins, upon roll call the vote on said motion was as follows:

AYE: Mr. Hoskins  
Mr. Kitts  
Mrs. Solomon  
Mr. St. John

NAY: