NOTE 4 - CAPITAL ASSETS

Governmental Activities

Capital asset activity for the year ended June 30, 2019 is as follows:

Capital Assets, Not Being Depreciated:	_ <u>J</u>	Balance une 30, 2018	_	Increases		Decreases	<u>.</u>	Balance June 30, 2019
Land	\$	601,634	\$	0	\$	0	\$	601,634
Construction In Progress		266,081	30	150,739	***	(89,454)	•	327,366
Total Capital Assets, Not Being Depreciated	_	867,715	-	150,739		(89,454)	-	929,000
Capital Assets, Being Depreciated:								
Land Improvements		951,566		0		0		951,566
Buildings and Improvements		3,590,025		0		0		3,590,025
Equipment, Furniture and Fixtures		1,663,673		325,747		0		1,989,420
Vehicles		3,996,993		462,388		(8,000)		4,451,381
Infrastructure		14,723,873	_	89,454		0_		14,813,327
Total Capital Assets, Being Depreciated	-	24,926,130	_	877,589		(8,000)	-	25,795,719
Less Accumulated Depreciation for:								
Land Improvements		468,629		39,426		0		508,055
Buildings and Improvements		1,425,317		121,323		0		1,546,640
Equipment, Furniture and Fixtures		1,122,034		113,247		0		1,235,281
Vehicles		2,481,245		289,390		(8,000)		2,762,635
Infrastructure		9,822,965	100	308,481	002	0		10,131,446
Total Accumulated Depreciation	-	15,320,190		871,867		(8,000)		16,184,057
Total Capital Assets, Being Depreciated, Net		9,605,940	_	5,722		0		9,611,662
Governmental Activities Capital Assets, Net	\$	10,473,655	\$_	156,461	\$	(89,454)	\$_	10,540,662

Depreciation was charged to governmental functions as follows:

Administration and Finance	\$ 86,783
Police Protection	128,957
Fire Protection	133,222
Animal and Infectious Disease Control	4,711
Streets and Highways and General Public Works	422,716
Recreation Center and Library	 95,478
	\$ 871,867

NOTE 4 - CAPITAL ASSETS (Continued)

Electric Department

Capital asset activity for the year ended June 30, 2019 is as follows:

		Balance						Balance
		June 30, 2018	_	Increases		Decreases		June 30, 2019
Capital Assets, Not Being Depreciated:	_							
Land and Land Rights	\$	1,075,346	\$	0	\$	0	\$	1,075,346
Construction Work in Progress		435,741	_	4,289,720		(2,634,659)	_	2,090,802
Total Capital Assets, Not Being Depreciated	_	1,511,087	1	4,289,720	_	(2,634,659)	_	3,166,148
Capital Assets, Being Depreciated:								
Structures and Improvements		5,192,648		0		0		5,192,648
Poles, Towers, and Transmission Assets		84,372,662		2,855,900		(629,973)		86,598,589
Street Lighting Systems		4,145,152		254,497		(116,278)		4,283,371
Equipment, Furniture and Fixtures		30,964,351		168,527		(71,260)		31,061,618
Total Capital Assets, Being Depreciated	_	124,674,813	_	3,278,924		(817,511)	-	127,136,226
Less Accumulated Depreciation for:								
Structures and Improvements		1,143,050		105,340		0		1,248,390
Poles, Towers, and Transmission Assets		36,178,655		2,517,557		(619,650)		38,076,562
Street Lighting Systems		2,968,509		192,238		(119,334)		3,041,413
Equipment, Furniture and Fixtures		18,359,999		793,562		(68,796)	_	19,084,765
Total Accumulated Depreciation		58,650,213	_	3,608,697		(807,780)	_	61,451,130
Total Capital Assets, Being Depreciated, Net		66,024,600		(329,773)		(9,731)		65,685,096
Capital Assets, Net	\$_	67,535,687	\$_	3,959,947	\$_	(2,644,390)	\$_	68,851,244

Water Department

Capital asset activity for the year ended June 30, 2019 is as follows:

		Balance				Balance
		June 30, 2018	_	Increases	Decreases	June 30, 2019
Capital Assets, Not Being Depreciated:			_			
Land and Land Rights	\$	169,537	\$	0	\$ 0	\$ 169,537
Construction Work in Progress		186,547		586,493	(623,079)	149,961
Total Capital Assets, Not Being Depreciated	9	356,084		586,493	(623,079)	319,498
Capital Assets, Being Depreciated:						
Structures and Improvements		17,221,929		244,525	0	17,466,454
Furniture, Fixtures and Equipment		7,975,174		108,720	(65,344)	8,018,550
Distribution Reservoir and Standpipes		2,390,701		0	0	2,390,701
Transmission and Distribution Mains		29,864,761		206,682	0	30,071,443
Service Installations		7,267,461	. 12	218,842	 0	7,486,303
Total Capital Assets, Being Depreciated		64,720,026		778,769	 (65,344)	65,433,451
Less Accumulated Depreciation for:						
Structures and Improvements		6,916,917		430,574	0	7,347,491
Furniture, Fixtures and Equipment		5,902,552		345,759	(65,344)	6,182,967
Distribution Reservoir and Standpipes		1,026,156		47,814	0	1,073,970
Transmission and Distribution Mains		11,836,292		595,226	0	12,431,518
Service Installations		4,205,658		276,349	0	4,482,007
Total Accumulated Depreciation		29,887,575		1,695,722	(65,344)	31,517,953
Total Capital Assets, Being Depreciated, Net		34,832,451		(916,953)	0	33,915,498
Capital Assets, Net	\$	35,188,535	\$	(330,460)	\$ (623,079)	\$ 34,234,996

NOTE 4 - CAPITAL ASSETS (Continued)

Emergency Communications District

Capital asset activity for the component unit for the year ended June 30, 2019 is as follows:

	_	Balance lune 30, 2018		Increases	. 02	Decreases	-	Balance June 30, 2019
Capital Assets, Not Being Depreciated:							400	
Land and Land Rights	\$	4,000	\$	0	\$	0	\$	4,000
Construction In Progress		0	-	51,380		0	-	51,380
Total Capital Assets, Not Being Depreciated		4,000		51,380		0		55,380
Capital Assets, Being Depreciated: Equipment, Furniture and Fixtures		633,071	_	209,594	i i	(46,205)	-	796,460
Less Accumulated Depreciation for: Equipment, Furniture and Fixtures Total Capital Assets, Being Depreciated, Net	9-	536,728 96,343	_	41,991 167,603	: v <u>-</u>	(45,679) (526)		533,040 263,420
Capital Assets, Net	\$	100,343	\$_	218,983	\$_	(526)	\$_	318,800

NOTE 5 - LONG-TERM OBLIGATIONS

(A) LONG-TERM DEBT

Changes in long-term debt for the year ended June 30, 2019 are as follows:

	J	Balance lune 30, 2018	Increases			Decreases		Balance June 30, 2019		Current Portion
Governmental Activities:										
Notes Payable (Direct Borrowings):										
Capital Outlay Note	\$	498,000	\$	0	\$	(161,000)	\$	337,000	\$	166,000
Capital Outlay Note		1,368,000		0		(136,000)		1,232,000		140,000
The state of the s	\$	1,866,000	\$_	0	\$_	(297,000)	\$_	1,569,000	\$	306,000
Business-Type Activities:										
Notes Payable (Direct Borrowings):										
Loans Payable to PBA Clarksville,										
Series 2003, 2004, 2008 and 2010	\$	6,917,000	\$	0	\$	(757,001)	\$	6,159,999	\$	777,000
Loan Payable to PBA Montgomery County,										
Series 2006		7,112,000		0		(447,000)		6,665,000		469,000
TLDA Loans		5,403,663		0		(448,500)		4,955,163		452,057
Rural Development Revenue and Tax Bonds		1,682,449		. 0		(32,774)		1,649,675	_	33,602
Total Notes Payable (Direct Borrowings)		21,115,112		0		(1,685,275)		19,429,837	1 1	1,731,659
General Obligation Bonds:										
Series 2014A		6,224,105		0		(1,336,336)		4,887,769		255,000
Refunding, Series 2015A		4,850,000		0		(380,000)		4,470,000		1,490,000
Refunding, Series 2015B		3,470,000		0		(260,000)		3,210,000		265,000
Series 2017		8,360,000		0		0		8,360,000		0
Total General Obligation Bonds	_	22,904,105	_	0	_	(1,976,336)	-	20,927,769	_	2,010,000
	\$_	44,019,217	\$_	0	\$_	(3,661,611)	\$_	40,357,606	\$_	3,741,659

Governmental Activities

General obligation capital outlay notes payable currently outstanding are as follows:

	Interest Rates	Date Issued	Final Maturity Date	Amount of Original Issue	_ <u>J</u>	Balance lune 30, 2019
Capital Outlay Note	2.94%	10/27/10	10/01/20	\$ 1,500,000	\$	337,000
Capital Outlay Note	2.81%	04/12/17	03/01/27	1,500,000		1,232,000
					\$	1,569,000

Annual debt service requirements to maturity of the primary government for the notes are as follows:

	W.	Notes from Direct Borrowings								
Year Ending June 30,		Principal	_	Interest						
2020	\$	306,000	\$	42,087						
2021		314,000		33,199						
2022		147,000		26,667						
2023		152,000		22,536						
2024		156,000		18,265						
2025-2027	· -	494,000	_	28,016						
Total	\$_	1,569,000	\$_	170,770						

Electric Department

Changes in long-term obligations for the year ended June 30, 2019 are as follows:

Notes Payable (Direct Borrowings): Loan Payable to the Public Building Authority of the City of Clarksville, Tennessee - Series 2004 (PBA Clarksville, Series 2004) - Variable Rate based on Bank of America Daily Rate \$ 3,464,958 \$ 0 \$ (460,229) \$ 3,004,729 \$ 471	9,000
City of Clarksville, Tennessee - Series 2004 (PBA Clarksville, Series 2004) - Variable	
(PBA Clarksville, Series 2004) - Variable	
Rate based on Bank of America Daily Rate \$ 3.464.958 \$ 0 \$ (460.229) \$ 3.004.729 \$ 471	
the second of the second time and tim	9,000
Loan Payable to the Public Building Authority of the	9,000
County of Montgomery, Tennessee - Series 2006	9,000
(PBA Montgomery County, Series 2006) - Variable Rate based on Bank of America Daily Rate 7,112,000 0 (447,000) 6,665,000 469	0,000
Loan Payable to the Public Building Authority of the	
City of Clarksville, Tennessee - Series 2008	
(PBA Clarksville, Series 2008) - Variable	
	5,202
Total Notes Payable (Direct Borrowings) 11,903,607 0 (989,295) 10,914,312 1,025	5,532
General Obligation Bonds:	
Electric System General Obligation Bonds,	
	5,000
Electric System General Obligation Refunding Bonds,	
1,1,	0,000
Electric System General Obligation Refunding Bonds,	5,000
Series 2015B, 2.0% to 2.75% 3,470,000 0 (260,000) 3,210,000 265 Electric System General Obligation Bonds,	5,000
Series 2017, 2.0% to 3.25% 8,360,000 0 8,360,000	0
	0,000
Total Electric Department Debt 33,993,607 0 (2,884,295) 31,109,312 2,995	5,532
Plus Unamortized Premiums on Issuance 427,026 0 (40,519) 386,507	0
\$ 34,420,633 \$ 0 \$ (2,924,814) \$ 31,495,819 \$ 2,995	5,532

Electric Department (Continued)

The bonds and loans payable outstanding as of June 30, 2019 are as follows:

	Interest Rates	Date Issued	Final Maturity Date	Amount of Original Issue	Balance June 30, 2019
Loan Payable to PBA - Clarksville, Series 2004	Variable	5/24/2005	5/25/2025	\$ 8,538,600	\$ 3,004,729
Loan Payable to PBA - Montgomery County - Series 2006	Variable	3/3/2008	5/25/2030	10,000,000	6,665,000
Loan Payable to PBA - Clarksville, Series 2008	Variable	10/31/2008	5/25/2031	1,829,500	1,244,583
Electric System General Obligation Bonds, Series 2014A	2.00% - 4.00%	12/5/2014	3/1/2035	9,075,000	4,155,000
Electric System General Obligation Refunding Bonds, Series 2015A	2.00%	2/27/2015	3/1/2022	5,990,000	4,470,000
Electric System General Obligation Refunding Bonds, Series 2015B	2.00% - 2.75%	3/31/2015	3/1/2030	4,225,000	3,210,000
Electric System General Obligation Bonds, Series 2017	2.00% to 3.25%	5/25/2017	3/1/2037	8,360,000	8,360,000 \$ 31,109,312

Annual debt service requirements to maturity of the bonds and loans payable are as follows for the years ending June 30:

		Notes from D	Direct Borrowings			E	3ond	S
		Principal	_	Interest		Principal	_	Interest
2020	\$	1,025,532	\$	298,059	;	1,970,000		517,888
2021		1,063,769		298,644		2,370,000		478,488
2022		1,102,859		266,462		2,400,000		427,188
2023		1,143,949		233,100		925,000		375,088
2024		1,186,894		198,496		950,000		352,388
2025-2029		4,382,680		527,129		5,075,000		1,432,222
2030-2034		1,008,629		34,178		4,405,000		762,412
2035-2037	_	0	_	0		2,100,000	_	129,638
Total	\$	10,914,312	\$_	1,856,068		20,195,000	\$_	4,475,313

The general taxing authority of the City of LaFollette is pledged as collateral for all of the loans payable to Public Building Authorities. Proceeds from these loans were also used to finance certain construction projects.

The 2014 and 2015 General Obligation Bonds are payable from but not secured by a pledge of the Electric Department's revenues. The full faith and credit of the City of LaFollette is pledged as collateral for these bonds.

On May 25, 2017, the Electric Department issued \$8,360,000 in General Obligation Bonds (Series 2017) to provide funds for the acquisition of land and construction, renovation, extension and equipping of site improvements, facilities and equipment for the City's electric system. The bonds are secured by a pledge of the Electric Department's revenues. The full faith and credit of the City of LaFollette is pledged as collateral for these bonds.

Water Department

Changes in long-term obligations for the year ended June 30, 2019 are as follows:

Notes PayableDirect Borrowings):	-	Balances June 30, 2018	_	Increases	 Decreases	Balances June 30, 2019	_	Amounts Due Within One Year
Loan Payable to the Public Building Authority of the City of Clarksville, Tennessee - Series 2003 (PBA Clarksville, Series 2003) - Variable Rate (Based on Bank of America Daily Rate)	\$	321,000	\$	0	\$ (61,000)	\$ 260,000	\$	62,000
Loan Payable to the Public Building Authority of the City of Clarksville, Tennessee - Series 2004 (PBA Clarksville, Series 2004) - Variable Rate (Based on Bank of America Daily Rate)		593,042		0	(78,772)	514,270		80,670
State Revolving Fund Loan Payable to the Tennessee Local Development Authority - Series 2003 (TLDA, Series 2003)		419,723		0	(54,060)	365,663		54,449
State Revolving Fund Loan Payable to the Tennessee Local Development Authority Series 2006 (TLDA, Series 2006)		4,983,940		0	(394,440)	4,589,500		397,608
Loan Payable to the Public Building Authority of the City of Clarksville, Tennessee - Series 2008 (PBA Clarksville, Series 2008) - Variable Rate (Based on Bank of America Daily Rate)		1,211,351		0	(74,934)	1,136,417		77,798
Rural Development Water and Sewer Revenue and Tax Bonds - Series 2012 - Fixed Rate of 2.5%	-	1,682,449	_	0	 (32,774)	1,649,675	_	33,602
Total General Obligation (Direct Borrowings)		9,211,505		0	(695,980)	8,515,525		706,127
General Obligation Bonds:								
Water System General Obligation Bonds, Series 2014A, 2.00% to 2.75%	_	380,000	_	0	 (40,000)	340,000	_	40,000
Total General Obligation Bonds		380,000		0	(40,000)	340,000		40,000
Total Water Department Debt		9,591,505		0	(735,980)	8,855,525		746,127
Plus: Unamortized Premiums on Issuance	_	7,079		0	 (817)	6,262		0
	\$_	9,598,584	\$_	0	\$ (736,797)	\$ 8,861,787	\$_	746,127

The bonds, loans and notes payable outstanding as of June 30, 2019 are as follows:

	Interest Rates	Date Issued	Final Maturity Date	Amount of Original Issue	Balance June 30, 2019
Loan Payable to PBA - Clarksville, Series 2003	Variable	12/29/2003	5/25/2023	\$ 1,000,000	\$ 260,000
Loan Payable to PBA - Clarksville, Series 2004	Variable	5/24/2005	5/25/2025	1,461,400	514,270
Loan Payable to TLDA, Series 2003	0.71%	6/23/2003	6/30/2026	1,060,000	365,663
Loan Payable to TLDA, Series 2006	0.80%	6/25/2007	2/20/2030	7,997,945	4,589,500
Loan Payable to PBA - Clarksville, Series 2008	Variable	10/31/2008	5/25/2031	1,670,500	1,136,417
Rural Development Water and Sewer Revenue and					
Tax Bonds, Series 2012	2.50%	12/4/2012	6/30/2051	1,825,000	1,649,675
Water System General Obligation Bonds,					
Series 2014A	2.00% to 2.75%	12/5/2014	3/1/2027	500,000	340,000
					\$ 8,855,525

Water Department (Continued)

Annual debt service requirements to maturity of the general obligation bonds, loans payable and notes payable (assuming principal amounts are fully drawn) are as follows for the years ended June 30:

		Notes from Direct Borrowings			-	Во	ond	s
	()	Principal		Interest	_	Principal	0 4	Interest
2020	\$	706,127	\$	131,616	\$	40,000		7,700
2021		717,319		125,946		40,000		6,900
2022		728,719		114,378		40,000		6,100
2023		740,159		102,557		40,000		5,300
2024		681,799		90,459		45,000		4,500
2025-2029		2,978,724		316,982		135,000		7,088
2030-2034		916,818		157,810		0		0
2035-2039		257,032		115,268		0		0
2040-2044		291,217		81,083		0		0
2045-2049		329,951		42,350		0		0
2050-2052	_	167,660	_	5,085	n-	0		0
Total	\$_	8,515,525	\$_	1,283,534	\$	340,000	\$	37,588

The future net revenues of the Water Department, the general taxing authority of the City of LaFollette, and the City's state-shared tax revenues are pledged as collateral for the loans payable to TLDA and Rural Development. Proceeds from these loans provided financing for certain construction projects. The debt for which revenues have been pledged is payable through 2051. Annual principal and interest payments on the debt are expected to require less than 9% of annual net revenues of the Water Department. The total principal and interest remaining to be paid on the debt is \$7,578,438 based on rates in effect as of June 30, 2019. Principal and interest paid for the current year and total net revenues of the Water Department were \$564,204 and \$6,787,229, respectively.

The general taxing authority of the City of LaFollette is pledged as collateral for all three of the loans from the Public Building Authority of the City of Clarksville and the Revenue and Tax Bonds. Proceeds from these loans were also used to finance certain construction projects.

The 2014A General Obligation Bonds are payable from but not secured by a pledge of the Water Department's revenues. The full faith and credit of the City of LaFollette is pledged as collateral for these Bonds.

(B) CAPITAL LEASE OBLIGATIONS

On December 6, 2018, the City entered into a capital lease to purchase a breathing apparatus system for an emergency vehicle. The City is required to make annual lease payments of \$22,432 plus interest at 4.47% set to mature August 2024. Title to the equipment will transfer to the City at the end of the lease.

On April 25, 2019, the City entered into a capital lease to purchase a fire apparatus system for an emergency vehicle. The City is required to make annual lease payments of \$40,979 plus interest at 4.15% set to mature August 2025. Title to the equipment will transfer to the City at the end of the lease.

Changes in capital lease obligations for the year ended June 30, 2019 are as follows:

	Ba	lance					Balance		Current	
	June 30, 2018		Increases		_	Decreases	June 30, 2019	_	Portion	
Governmental Activities:										
Capital Lease Obligations:										
Breathing Apparatus	\$	0	\$	100,000	\$	0	\$ 100,000	\$	19,475	
Fire Apparatus		0		251,945		0	251,945		38,136	
F. F	\$	0	\$_	351,945	\$	0	\$ 351,945	\$_	57,611	

The following is a summary of the City's payments of capitalized lease obligations in five-year increments:

		Capital Leas	se	Obligations
Year Ending June 30,	_	Principal		Interest
2020	\$	57,611	\$	5,801
2021		50,947		12,465
2022		53,120		10,291
2023		55,387		8,025
2024		57,749		5,661
2025-2027	_	77,131		4,828
Total	\$_	351,945	\$	47,071

NOTE 6 - OTHER LONG-TERM LIABILITIES

Other long-term liabilities activity during the year ended June 30, 2019 consists of the following:

	Balance June 30, 2018	 Increases	_	Decreases	Balance June 30, 2019	 Amounts Due Within One Year
Governmental Activities:						
Accrued Compensated Absences	\$ 298,331	\$ 309,166	\$	(298,331)	\$ 309,166	\$ 309,166
Accrued Post-Retirement Plan (OPEB)	1,032,520	162,330		(69,218)	1,125,632	0
	\$ 1,330,851	\$ 471,496	\$	(367,549)	\$ 1,434,798	\$ 309,166
Business-Type Activities:						
Customer Deposits	\$ 2,238,203	\$ 509,537	\$	(430,951)	\$ 2,316,789	\$ 446,993
Accrued Compensated Absences	1,691,360	724,367		(657, 235)	1,758,492	602,487
Accrued Retirement Plan	735.890	0		(117,784)	618,106	117,869
Accrued Post-Retirement Plan (OPEB)	733,162	97,251		(105,032)	725,381	0
	\$ 5,398,615	\$ 1,331,155	\$	(1,311,002)	\$ 5,418,768	\$ 1,167,349

NOTE 7 - RETIREMENT PLANS

Governmental Activities Pension Plan

Plan Description - Employees of the City's Governmental Funds are provided a defined benefit pension plan through the Public Employee Retirement Plan, an agent multiple-employer pension plan administered by the TCRS. The TCRS was created by state statute under Tennessee Code Annotated Title 8, Chapters 34-37. The TCRS Board of Trustees is responsible for the proper operation and administration of the TCRS. The Tennessee Treasury Department, an agency in the legislative branch of state government, administers the plans of the TCRS. The TCRS issues a publicly available financial report that can be obtained at https://treasury.tn.gov/Retirement/Boards-and-Governance/Reporting-and-Investment-Policies.

Benefits Provided - Tennessee Code Annotated Title 8, Chapters 34-37 establishes the benefit terms and can be amended only by the Tennessee General Assembly. The chief legislative body may adopt the benefit terms permitted by statute. Members are eligible to retire with an unreduced benefit at age 60 with 5 years of service credit or after 30 years of service credit regardless of age. Benefits are determined by a formula using the member's highest five consecutive year average compensation and the member's years of service credit. Reduced benefits for early retirement are available at age 55 and vested. Members vest with five years of service credit. Service related disability benefits are provided regardless of length of service. Five years of service is required for non-service related disability eligibility. The service related and non-service related disability benefits are determined in the same manner as a service retirement benefit but are reduced 10% and include projected service credits. A variety of death benefits are available under various eligibility criteria.

Member and beneficiary annuitants are entitled to automatic cost of living adjustments (COLAs) after retirement. A COLA is granted each July for annuitants retired prior to the 2nd of July of the previous year. The COLA is based on the change in the consumer price index (CPI) during the prior calendar year, capped at 3%, and applied to the current benefit. No COLA is granted if the change in the CPI is less than ½%. A 1% COLA is granted if the CPI change is between ½% and 1%. A member who leaves employment may withdraw their employee contributions, plus any accumulated interest.

NOTE 7 - RETIREMENT PLANS (Continued)

Governmental Activities Pension Plan (Continued)

Employees Covered by Benefit Terms - At the measurement date of June 30, 2018, the following numbers of employees were covered by the benefit terms:

Inactive Employees or Beneficiaries Currently Receiving Benefits	62
Inactive Employees Entitled to but not yet Receiving Benefits	101
Active Employees	89
Total	252

Contributions - Contributions for employees are established in the statutes governing the TCRS and may only be changed by the Tennessee General Assembly. Employees contribute 5% of salary. The City makes employer contributions at the rate set by the Board of Trustees as determined by an actuarial valuation. For the year ended June 30, 2019, the employer contributions for the City were \$307,983 based on a rate of 9.78% of covered payroll. By law, employer contributions are required to be paid. The TCRS may intercept the City's state shared taxes if required employer contributions are not remitted. The employer's ADC and member contributions are expected to finance the costs of benefits earned by members during the year, the cost of administration, as well as an amortized portion of any unfunded liability.

Net Pension Liability

The City's net pension liability was measured as of June 30, 2018, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of that date.

Actuarial Assumptions - The total pension liability as of the June 30, 2018 actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	2.5%
Salary Increases	Graded salary ranges from 8.72% to 3.44% based on age, including inflation, averaging 4.00%
Investment Rate of Return	7.25%, net of pension plan investment expenses, including inflation
Cost-of-Living Adjustment	2.25%

Mortality rates were based on actual experience including an adjustment for some anticipated improvement.

The actuarial assumptions used in the June 30, 2018 actuarial valuation were based on the results of an actuarial experience study performed for the period July 1, 2012 through June 30, 2016. The demographic assumptions were adjusted to more closely reflect actual and expected future experience.

The long-term expected rate of return on pension plan investments was established by the TCRS Board of Trustees in conjunction with the June 30, 2016 actuarial experience study A blend of future capital market projections and historical market returns was used in a building-block method in which a best estimate of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) is developed for each major asset class. These best estimates are combined to produce the long term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation of 2.50%. The best estimate of geometric real rates of return and the TCRS investment policy target asset allocation for each major asset class are summarized in the following table:

Asset Class	Long-Term Expected Real Rate of Return	Target Allocation
U.S. Equity	5.69%	31%
Developed Market International Equity	5.29%	14%
Emerging Market International Equity	6.36%	4%
Private Equity and Strategic Lending	5.79%	20%
U.S. Fixed Income	2.01%	20%
Real Estate	4.32%	10%
Short-Term Securities	0.00%	1%
		100%

NOTE 7 - RETIREMENT PLANS (Continued)

Governmental Activities Pension Plan (Continued)

Net Pension Liability (Continued)

The long-term expected rate of return on pension plan investments was established by the TCRS Board of Trustees as 7.25% based on a blending of the three factors described above.

Discount Rate - The discount rate used to measure the total pension liability was 7.25%. The projection of cash flows used to determine the discount rate assumed that employee contributions will be made at the current rate and that contributions from the City will be made at the actuarially determined contribution rate pursuant to an actuarial valuation in accordance with the funding policy of the TCRS Board of Trustees and as required to be paid by state statute. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make projected future benefit payments of current active and inactive members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Changes in the Net Pension Liability

	Increase (Decrease)						
	Ī	Total Pension Liability (a)		Plan Fiduciary Net Position (b)		Net Pension Liability (a) - (b)	
Balance at June 30, 2017	\$_	13,035,691	\$_	12,585,652	\$.	450,039	
Changes for the Year							
Service Cost		252,483		0		252,483	
Interest		935,742		0		935,742	
Difference between Expected and Actual Experience		(137,041)		0		(137,041)	
Changes in Assumptions		0		0		0	
Contribution - Employer		0		296,801		(296,801)	
Contribution - Employee		0		151,738		(151,738)	
Net Investment Income		0		1,031,295		(1,031,295)	
Benefit Payments, including Refunds of							
Employee Contributions		(762,780)		(762,780)		0	
Administrative Expense		0		(8,330)	-	8,330	
Net Changes		288,404		708,724	1	(420,320)	
Balance at June 30, 2018	\$_	13,324,095	\$	13,294,376	\$	29,719	

Sensitivity of the Net Pension Liability (Asset) to Changes in the Discount Rate -The following presents the net pension liability (asset) of the City calculated using the discount rate of 7.25%, as well as what the net pension liability (asset) would be if it were calculated using a discount rate that is 1-percentage-point lower (6.25%) or 1-percentage-point higher (8.25%) than the current rate:

		Current							
	_	1% Decrease (6.25%)	Discount Rate (7.25%)			1% Increase (8.25%)	e 		
2019 City's Net Pension Liability	\$	1,597,578	\$	29,719	\$	(1,277,655)			